

Health and Safety in Ports: Implementing Strategies for 2021



Partnering progress....

QHSE



We at Gulftainer have been practising stringent, well monitored, and measured QHSE policies since the commencement of operations in 1976. We believe all employees are equally responsible for upholding QHSE practices. Succinctly it is a business wide objective at the heart of our operations.

With the inception of the QHSE Department in 2010, the department evolved as one of the key functional departments tasked with the responsibilities of complying and managing the International Organization for standardization (ISO) requirements for ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 management system standards and certifications.

Gulftainer UAE & Group Companies Certifications



Gulftainer - UAE



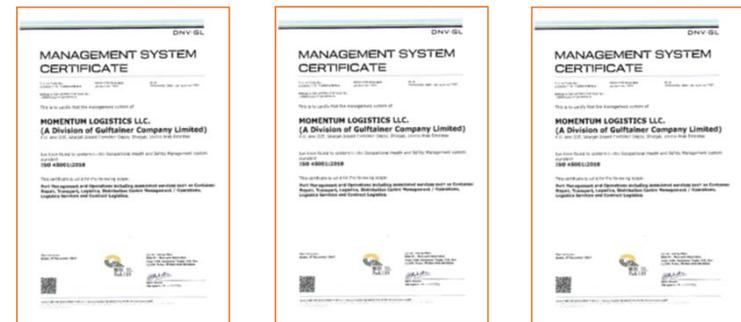
UQLC



Child Certificates



Avalon General Land Transports LLC.



Gulfainer UAE & Group Companies Accolades



SHARJAH
CONTAINER
TERMINAL
ACHIEVEMENT
CATEGORY



MOMENTUM
LOGISTICS LLC
FLEET SAFETY
CATEGORY



MOMENTUM
LOGISTICS LLC
ACHIEVEMENT
CATEGORY

Pre-Covid

80% contact / 20% contactless

- Efficiency/ Productivity
- High throughput
- **Safety & Hygiene concern**



Post-Covid

20% contact / 80% contactless

- **Safety & Hygiene concern**
- Efficiency/ Productivity
- High throughput

Strategic Response

- COVID-19 - The GT Senior Management Committee has been in-place since March 2020 centrally, to ensure all government guidelines are followed and to provide a cohesive group strategy / response on how to limit the impact on our staff and service delivery levels across all business units
- COVID-19 – The Workplace Policy, COVID-19 Suspect Handling Process maps and associated RASSOW's were created, communicated and circulated to all GT employees and business units
- A dedicated Human Resources team remain in regular contact with all staff affected by COVID-19 both centrally and at local business unit level, to provide guidance and support in conjunction with local authority guidelines

Actions taken to minimize infections

- Virtual meetings are encouraged and embraced where possible
- Safe social distancing practices are ensured
- Additional safety signage has been created to communicate effective COVID-19 safety protocols
- All non-essential travel has been suspended until further notice
- Enforcement of physical social distancing in the workplace along with the supplying and wearing of gloves and masks when working in proximity of others
- Rearrangement of workspace into socially distanced patterns along with periodical cleaning and disinfection of all operational areas of the business including equipment
- Employees trained on how to prevent the spread of COVID-19 in the workplace and at home, combined with the use of regular communications via social media

ZERO HARM/ ZERO INCIDENTS

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Effective safety, security, and holistic wellbeing of employees (Physically and Mentally)

Through the Zero Harm concept we are developing a specific approach to workplace Health and Safety that ensures no individual, whether they are a Gulfair employee or not, is exposed to potential harm at any of our offices or terminals. This in practical terms means that we must ensure our place of work is designed in a way that ensures there is little to no risk to people or operations.

Research has shown that, when implemented well, companies that practice a Zero Harm philosophy become more successful and empower employees to feel more secure in their jobs. When people feel safe and secure in their roles productivity inevitably follows, benefiting them, the company and ultimately customers.

At Gulfair Health and Safety is not just be the responsibility assigned to any specific team or person within a company, it is an integral part of everyone's role as part of any responsible workforce.

Our efforts are focused on:

- ✓ An ongoing, continuous, collective, inclusive, effective and futuristic vision to elevate GT operations a step ahead of International standards and practises by integrating the latest technological advancement and innovations.
- ✓ Streamlining and digitally integrating our reporting systems across GT's global operations, through regular reporting / periodic reporting/ incident reporting and critical incident reporting.
- ✓ Continuing practical efforts and policies to prevent, mitigate and eliminate risk through engagement programmes and develop and deploy risk control capabilities as operational profile changes.
- ✓ Enhance and elevate the competency and work proficiency of QHSE personnel by imparting industry specific training programmes

We have recently launched Project GLIDE which stands for Gulftainer Leadership Initiative for Digital Excellence. This is Gulftainer's initiative to identify innovative ideas and solutions to lead the digital transformation within ports and logistics industries.

Gulftainer has partnered with GSV labs, a leading global innovation platform, to engage startups in designing, developing and prototyping innovative solutions.

When it comes to technology, our industry has been slow to adopt change. There is a lack of industry-wide standards and agreements, there is cost and complexity of legacy systems, there is poor coordination between partners, there is lack of real-time data access and data sharing, there is poor cargo flow visibility and predictability.

Globally the industry hasn't been consistent in making full use of available technologies to address QHSE issues.

Technologies such as Artificial Intelligence (AI), Autonomous Drones, Internet of Things (IoT), Robo-Doctors, and Blockchain Solutions have the potential to address some of the challenges that the industry has been facing, including the Quality, Health, Safety and Environment.

Innovative and disruptive ideas can come from anywhere – an established high-tech company, a start up or a college student.

- ✓ As the old adage goes Good HEALTH is True WEALTH.
- ✓ This saying it is equally applicable across our personal and professional lives.
- ✓ As far a safety is concerned as we all know it is not expensive, it is priceless.
 - ✓ Prepare and Prevent, do not repair and repent.

