

WOMEN IN LOGISTICS AND TRANSPORT IN THE INDIAN OCEAN



Narad Dawoodarry
Secretary, Ports Association of Indian Ocean Islands

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PAIOI AND ITS MISSION

The purpose of the Association is to:

- ❑ Promote and market in a dynamic and effective way throughout the world, the Indian attract cruise and pleasure ships as well as commercial and semi-industrial fishing vessels;
- ❑ Strengthen cooperation between the various port authorities, state bodies of the various and maritime operators;
- ❑ Create and regularly update a database on port networks, as well as any information of an relating to the development of maritime trade, the industrial fishing sector, that of cruises yachting in the global scale;
- ❑ Organise forums and seminars to ensure a constant flow of information among our members.

COOPERATE TODAY FOR A BETTER TOMORROW



Training Plan

(in partnership with UCCIOT)

A shared training plan for all member ports to develop staff knowledge and skills

The Women's Wing

To encourage women to join the maritime sector and to promote their career growth through training and networking

The Cruise Study

(in collaboration with the Îles Vanille Association)

To optimize the sustainable development of the cruise industry through an harmonisation of cruise reception facilities and passengers' infrastructure improvement

WOMEN ON THE MOVE

Considering the necessity to take into account the participation of women in the process of port development and noting that the maritime and port sector is an example where enormous efforts remain to be made for the advancement of women, a women wing of the PAIOI was inaugurated on 24 January 2019.

WOMEN'S WING OF THE PORTS ASSOCIATION OF INDIAN OCEAN ISLANDS

Since the launch of its Women's Wing, the PAIOI has come up with an action plan which responds to the needs and aspirations of the women in the maritime and port industry.



EMPOWERING WOMEN IN THE LOGISTICS & TRANSPORT INDUSTRY

Within this historically male dominated industry, the PAIOI has been making a concerted effort to support women to achieve a representation that is in keeping with twenty-first century expectations.

We want to empower our women to integrate the maritime and port sector.

ADVANCING WOMEN'S ROLE IN THE BLUE ECONOMY

If the ocean were a nation, it would be the world's seventh largest economy with a GDP of \$24 trillion according to the World Wildlife Fund Report on reviving the Ocean Economy.

It is time to change this statistic by enhancing opportunities for women to embrace a career in port and maritime activities so they can benefit from the ocean of opportunities that exist in the Blue Economy.

TRAINING AND HUMAN CAPITAL DEVELOPMENT



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Today, many port cities around the world are investing heavily in the training of their women managers to ensure a quality maritime and port service.

FEMALE ENGINEER AND DECK OFFICERS: BREAKING THE GLASS CEILING

The port and maritime administrations must train maximum people including women to join the shipping sector both locally and globally.

FEMALE ENGINEER AND DECK OFFICERS: BREAKING THE GLASS CEILING



Several posts such as Seaman, Navigating Personnel, Third Officer, Second Officer, Electrical Engineer, Chief Engineer, Marine Superintendent, and Master Mariner, amongst others are available in the port and maritime field.

FEMALE ENGINEER AND DECK OFFICERS: BREAKING THE GLASS CEILING



www.alamy.com - CED0A3

The Engine Department it's a family, nobody cares if you are man or female, young or old or from a different nation. Everybody support each other, even more during the emergency

WOMEN ROLE MODELS

The Women's wing of the PAIOI is looking forward to work with WiLAT and other women organisation to identify women role models who could share their experience and competencies with the female employees of the Indian Ocean ports demonstrating the opportunities which exist in the port and maritime industry in terms of career growth and prospects.



WOMEN'S INTERNSHIP PROGRAMMES

Encouraging employees to guide and educate female recruits through a proper internship programme can build strong morale and multiply effective women leadership within the port and maritime community.

WOMEN AS AGENTS OF CHANGE

Incredible women have done their part in the realization of gender equality and women's empowerment, contributing to the achievement of the SDGs and the entire 2030 Agenda for Sustainable Development and peace and security.

“Women empowerment lies in honouring yourself and treating yourself with respect. “No one can put you down without your permission”, as rightly said by Eleanor Roosevelt.

WOMEN LEADERS



LEADERSHIP

“Alone we can do so little;
together we can do so much.” —
Helen Keller

“Alone we can do so little;
together we can do so much.” —
Helen Keller



WOMEN LEADERS

Let me conclude with these inspiring words from the internationally acclaimed artist, Spar Street, who says it all!

“The Agent of Change is that part of us that deeply wants to make a difference in this world, to uplift our own lives in a way that inspires others to recognize their greatness and do wonderful things. It is the allowing of heaven to move through us unimpeded, so that we can be of service and leave the world in a better place ”

A photograph of two people shaking hands over a desk, with a laptop and papers visible. The image is overlaid with a semi-transparent blue filter. The text "Thank You" is centered in white.

Thank You