

# Women in Transport and Logistics

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# Fundamental Precepts

- Transport of people and goods is a key element of development and economic prosperity in any civilised society.
- Maritime transport is especially essential for island nations.
- Good logistics is essential for business and trade, as well as being the single most important element in effective humanitarian aid and disaster response.
- Clearing and handling of goods at seaports is a vital element in the chain of global trade.

# Women's Participation in the Transport Sector

Still relatively low and concentrated at lower levels:

- 39% of the total supply chain workforce in 2020, the same as in 2019
- 17% of supply chain professionals
- 11% of supply chain executives (Gartner, 2021)
  
- 2% of the global maritime workforce (ITWF, 2018\*) mostly on cruise ships

*\*New IMO/Wista survey taking place in 2021*



# Things are gradually improving

- Most of the figures quoted are an improvement on previous years
- Smart managers around the world are addressing the gender imbalance
- Trade unions are becoming more inclusive
- Professional bodies such as the CLT are more welcoming to women members



*Photo: Front Page Africa – Union meeting in Monrovia Port 2021*

# How to encourage greater female participation

- Start young: promote in schools “logistics as a career”
- More inclusive environment in the workplace, both physical and attitudinal: training in diversity and inclusion has wider benefits to the employer
- The issue of sexual harassment and other forms of violence in the workplace cannot be ignored and needs to be addressed
- Specialised training courses (as run by IMO) and events such as this
- Support the establishment of peer to peer support groups for women such as WISTA – Women’s International Shipping & Trading Association and WiLAT – Women in Logistics and Transport

# Women in Transport And Logistics – WiLAT

- Founded in 2010 by CILT women members in Nigeria
- Launched on the international stage in 2013 at the CILT International Meeting in Colombo
- Now has 3,000 members in 22 countries
- WiLAT's Global Advisor since 2015, Dr Dorothy Chan, became CILT's first woman International President

*Photo: WiLAT members, Mauritius 2018*

