



The Chartered
Institute of Logistics
and Transport



Women in Logistics & Transport

Webinar on Women in Logistics and Transport in the Indian Ocean

Gayani De Alwis CMILT

WiLAT Global Chairperson

Logistics & Transport Sector

- Global market value \$6.6 trillion*
- 12% of the global GDP
- Market expected to be 12.3 Trillion\$ by 2022 @ CAGR 3.48%
- Growing industry
- Male dominated
- High physical effort
- Long working hours
- Female unfriendly



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*Source: www.portcalls.com



**Global Gender Gap Report 2020
reveals that gender parity will not
be attained for **95 years!****

Barriers

- Societal factors
- Poor policies
- Outdated laws
- Access to markets
- Access to finance
- Access to knowhow
- Access to information
- Wage gap
- Sexual harassment and discrimination
- Suboptimal facilities & Infrastructure
- Unconscious bias



Vision

To be the most sought after for advocacy, professionalism and empowerment of women in supply chain, logistics and transport

Mission

To promote the status of women in Logistics & Transport, to bring together those who support talent and career development of women and to provide a support network and mentoring opportunities for women in the sector

Our Global Footprint



28 Branches with over 3,268 members. Our First Branch was **Nigeria**.
Our newest member was **Korea**.

Many more
to join the family

- Rwanda
- Seychelles
- Caribbean Islands
- Kenya
- Sierra Leon
- Malawi
- Namibia
- Cote D'ivoire
- UAE
- Cameroon
- Tunisia
- Poland
- Philippines
- Greece
- Guyana
- Peru



IOI Presence



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Nazeema Seelarbokus
Global Vice
Chairperson IOI

Dhanwantree Harnaran
Chairperson
Mauritius

Liliane Melquiond
Chairperson
Madagascar

Emile Mousbe
Chairperson
Seychelles



WiLAT Global Strategic Thrusts



Leadership



Empowerment



Mentorship



Entrepreneurship

Corporate Social Responsibility



Global WiLAT Chairperson's Priorities 2020 -2023

Purpose and Passion to drive Progress

- Grow Members - within countries & regions
- Grow Reach - across sectors & white spaces
- Develop Partnerships - globally & locally
- Drive capacity building
- Promote sustainable living as a way of life



WiLAT Capacity Building Centre (WCBC)

Objective

- Develop leadership skills of WiLAT members
- Increase the female talent pool in the industry through CPD
- Develop Entrepreneurship skills among WiLAT members
- Empower WiLAT members to make an impact to the industry



**Launching...
WiLAT Capacity
Building Centre
(WCBC)**

25th June, 2021
5.00PM HK Time (GMT+8hrs)
2.30PM IST Time (GMT +5.30 hrs)
Venue: MS Teams

Click on the button below
to sign up for the session
(Please sign in 05 mins prior to the session)

Dato Radzak Malek
FCILT
CILT International President

Gayani de Alwis
CILT
Global WiLAT Chairperson

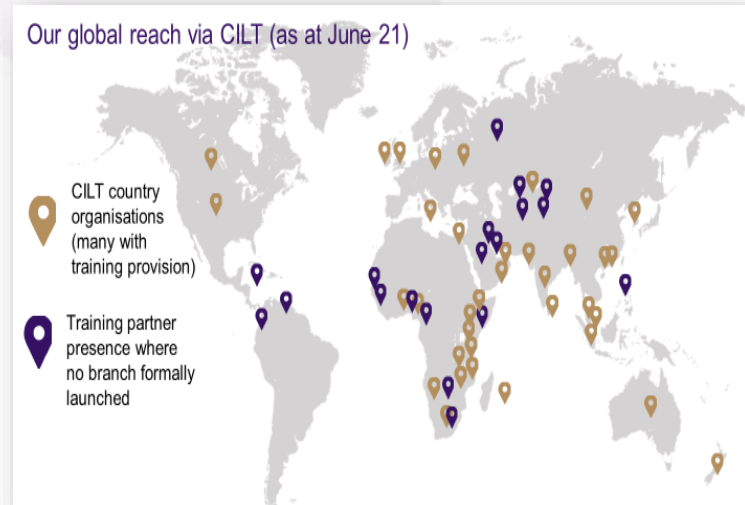
Prof. Alan Waller
FCILT
Past CILT International President
Keynote Speaker

Jon Harris
FCILT
CILT International Education Lead

Vicky Koo
FCILT
Deputy Global WiLAT Chairperson
Head WCBC

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WiLAT Capability Building Centre

- Scope of endorsement
 - WiLAT CALF programme
 - WiLAT Green/Sustainability Leadership programme
 - WiLAT coaching/mentoring
 - Virtual Capability Centre as the glue
- Impact around the world
 - Sweet spot in the market
 - Globally offered
 - Plug in locally
 - Revenue share so funds come to WiLAT country activities

Weblink: <https://www.wilat.org/>



LAT CALF Career & Life Formula

Program objective:

- A unique opportunity for young managers of the industry to develop an overall picture of the latest industry trends, learn from experience of senior executives in the trade and build their social network with other highflyers in the industry.
- It aims at preparing young managers for further career advancement by broadening their perspectives and helping them build their own formula for success in their career life.

First launched:	2016 in Hong Kong; 2020 for WiLAT Global
Number of Lectures:	11
Class size:	20 sponsored young talents
Assessments:	Class participation; one assignment
Certification:	CILT International CPD Certificate
More to come:	Alumni; Singapore study tour



Quotes from Participants:

- *The lecture on digitalization was really eye-opening; also keen to learn about shipping industry / risk management which I didn't know much before.*
- *Content of the lectures are very constructive for the carrier even if you are coming from a Finance background in the logistics industry. Also, lecturers are trying their best to make the lectures more interesting to the participants even though it is an online classroom.*
- *It is a golden opportunity for me to widen my scope by taking this course, in which a variety of renowned speakers are invited to deliver presentations.*

WiLAT Sustainability Leadership Program

Program objective:

- A unique opportunity for managers of the industry to develop an overall picture on sustainability and the latest industry trends, learn from experience of senior executives in the trade and build their social network with other highflyers in the industry.
- It aims at preparing managers undertake a leadership role in their organization's initiatives towards sustainability.

First launched: May 2021

Number of Lectures: 10

Class size: 28

Assessments: Class participation; one assignment; and/or CSR report

Certification: CILT International CPD / L3 Certificate



Quotes from Participants:

- *Lectures were informative and the speakers were very professional.*
- *The presenters were highly knowledgeable in the areas which were discussed.*
- *The lectures used a variety of instructional method to reach the course objectives*
- *Lecture materials shown in class provides good guidance in work related to sustainability*



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“Gender should not define what you want to do and should not limit one’s aspiration”

Thank you