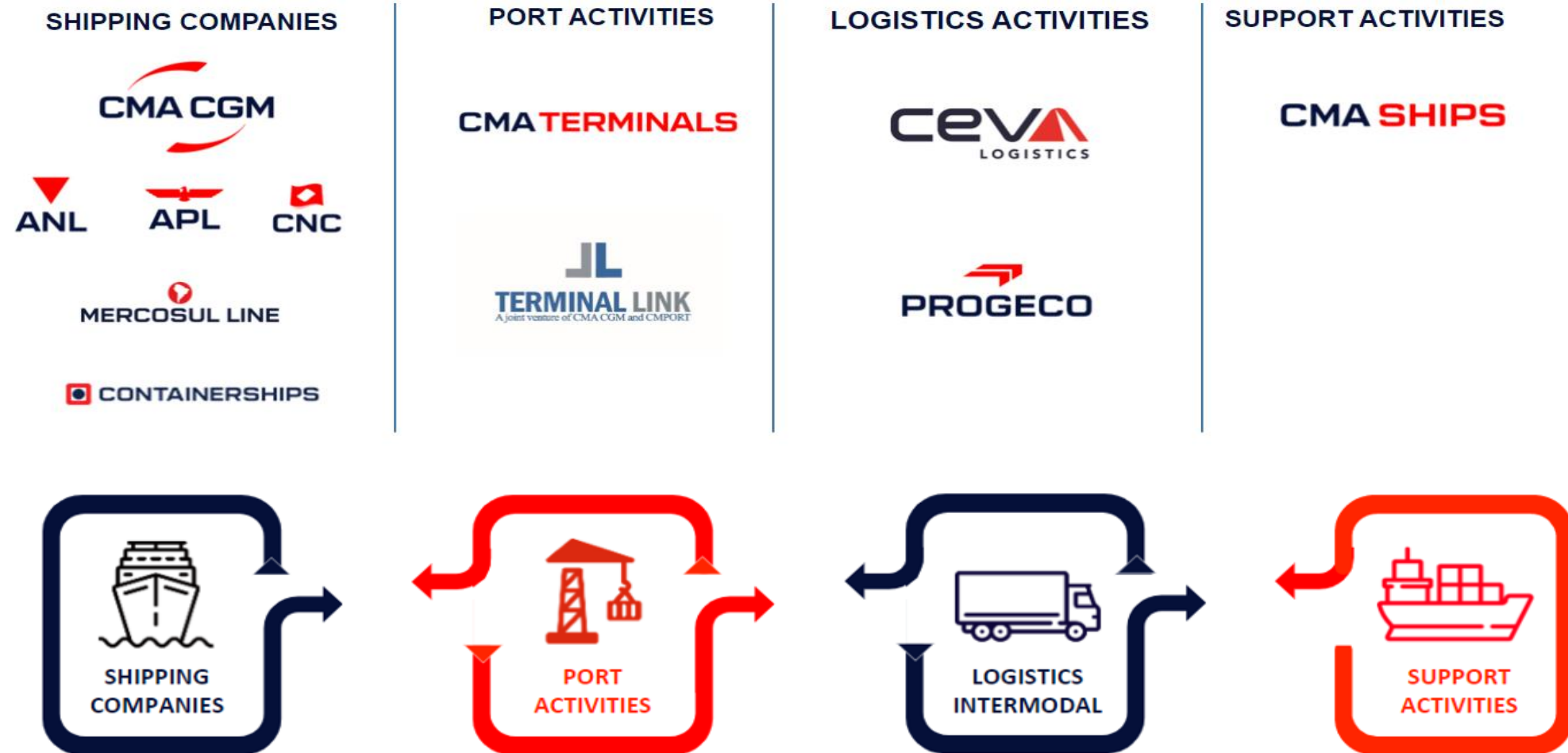




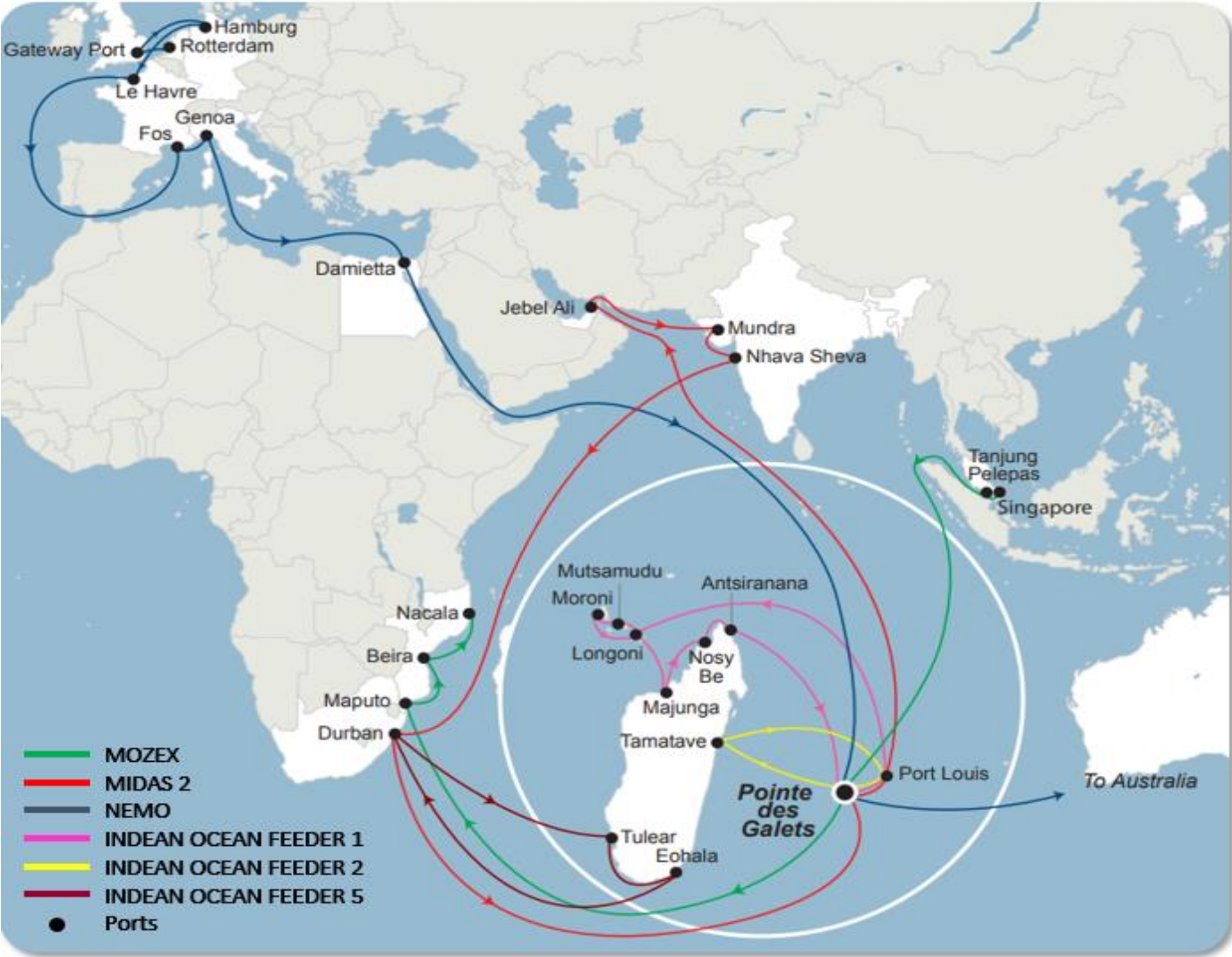
Women in Logistics and Transport in the Indian Ocean (1st july 2021)

CMA CGM: a global transport group dedicated to shipping & logistics



CMA CGM Reunion / Indian Ocean Hub
Emmanuelle HOAREAU
General Manager

Indian Ocean Hub : Africa, Europe and Indian Ocean complete coverage from and to Reunion Island



5 Services Weekly basis for the main liners	Strategic position in Indian Ocean	2660 Teus Weekly volume loaded + discharged + transshipment in the Reunion
2 Own Terminals Reunion & Mayotte	19 Offices 269 staff members ** 2 Sub Agents 2 staff members	Skills & Knowhow

* as of may 2021
** as of june 2021

CMA CGM Reunion / Indian Ocean Hub
Emmanuelle HOAREAU
General Manager



CMA CGM GROUP : Key Figures and Actions for workplace gender equality



Over 110,000 Staff members worldwide	37% Women at Managers position in the Group	WeAreShipping Dedicated program to Women Leadership
x 2 Women Cadets Officers between 2019 and 2020 7% to 14%	Mandatory trainings -Prevent discrimination and promote diversity -Preventing Workplace Harassment	8 Top Management position in Indian Ocean

CMA CGM Reunion / Indian Ocean Hub
Emmanuelle HOAREAU
General Manager

My journey career in shipping



Recruitment

Talent strategy
Diversity

Internal Promotion

Deputy General Manager

Training & Support

GM SCHOOL
Mentoring Program

Work-Life Balance

Self-fulfillment
Family care

Passion for the profession

Team Management
Customer relationship
Operations

Attractiveness

Promote the profession on the ground, at college, at University



CMA CGM Reunion / Indian Ocean Hub
Emmanuelle HOAREAU
General Manager

BETTER WAYS

MAKING SUPPLY CHAINS MORE SUSTAINABLE EVERY DAY

