



Skillset For The Supply Chain Profession

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Muhakat Institute

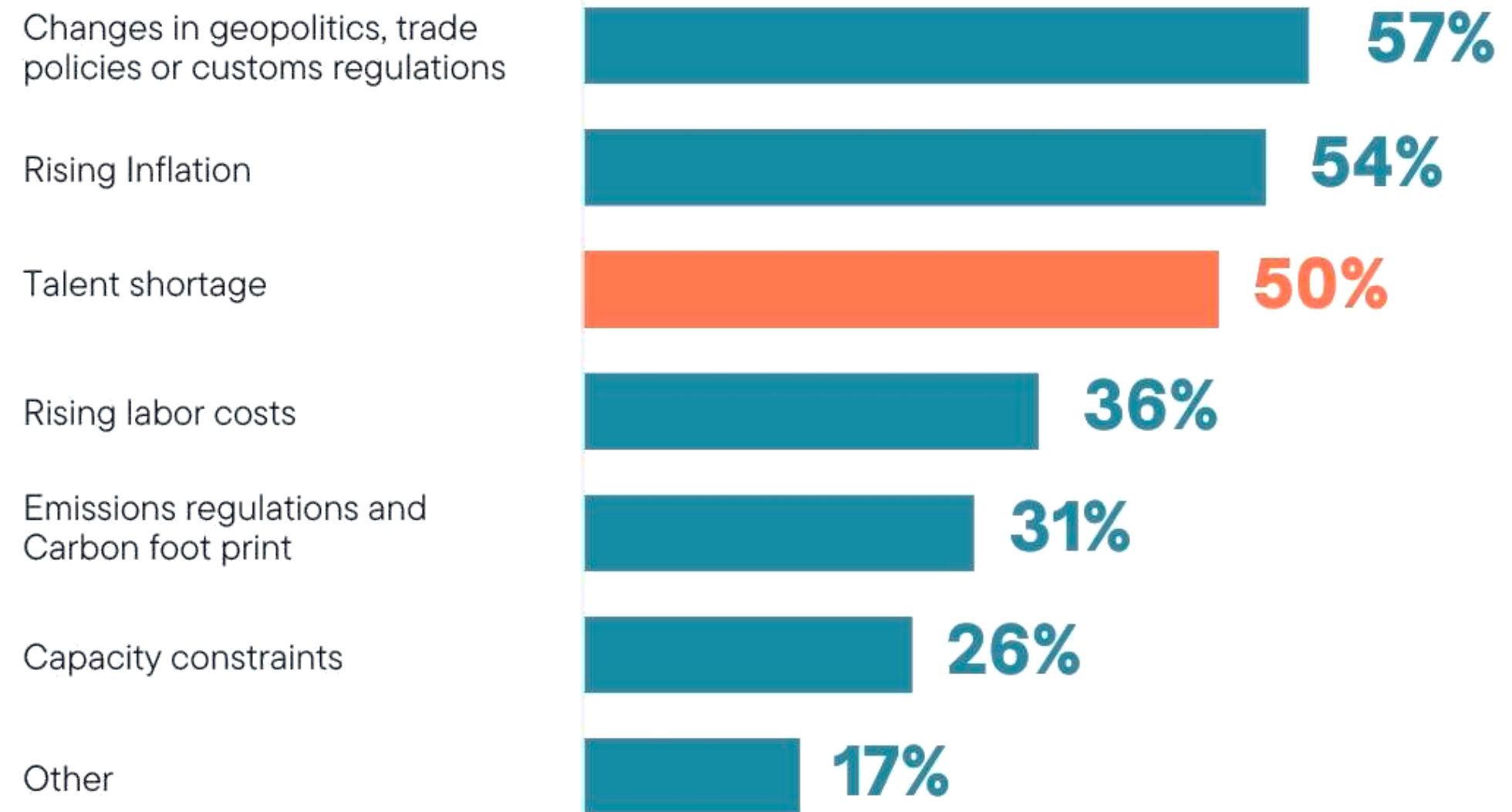
Skillset For The Supply Chain Profession

Skillset For The Supply
Chain Profession

Bridging the supply chain talent gap



Challenges Over the Next 12 Months



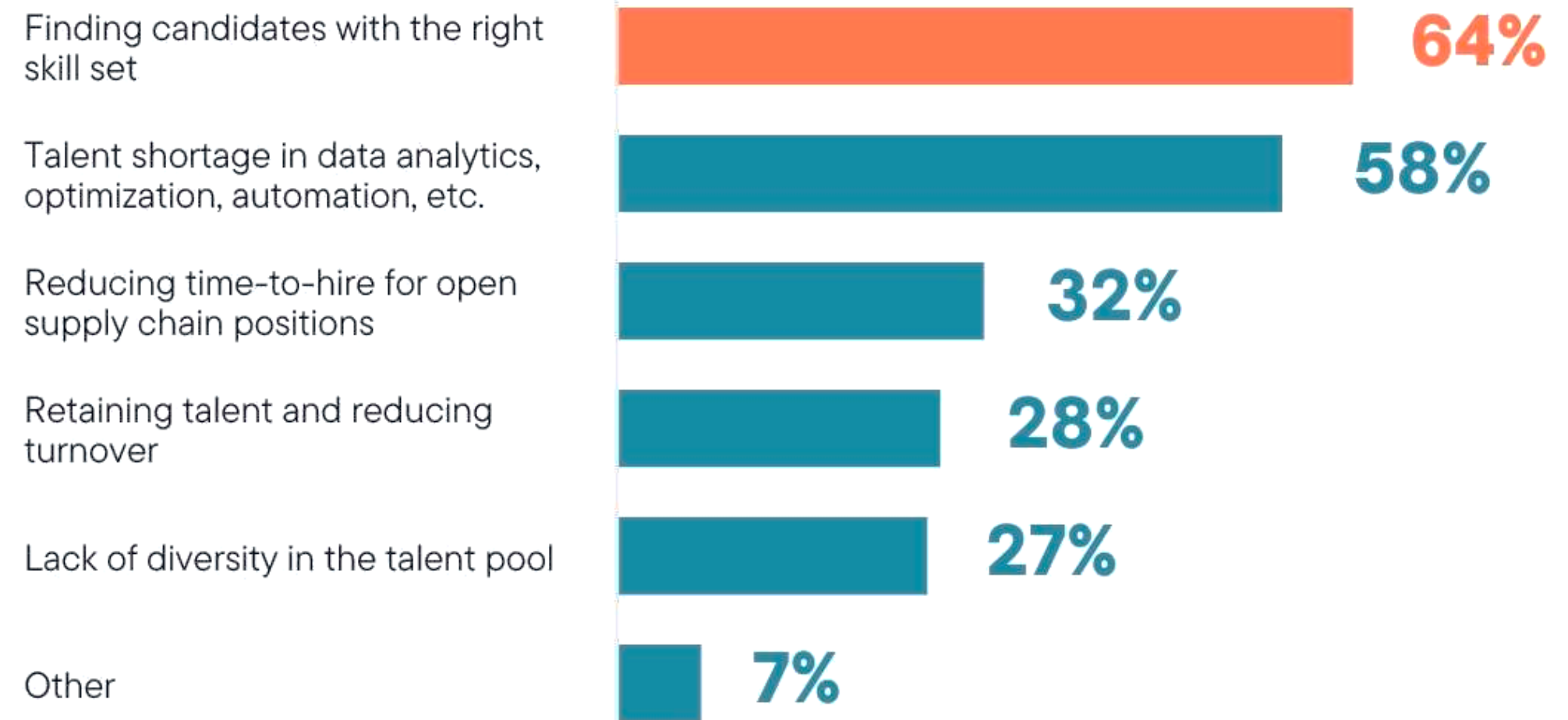
Survey results participated by 300+ senior executives in the supply chain industry.



Bridging the supply chain talent gap

Skillset For The Supply Chain Profession

Biggest Challenges when Hiring for Supply Chain Leadership Roles

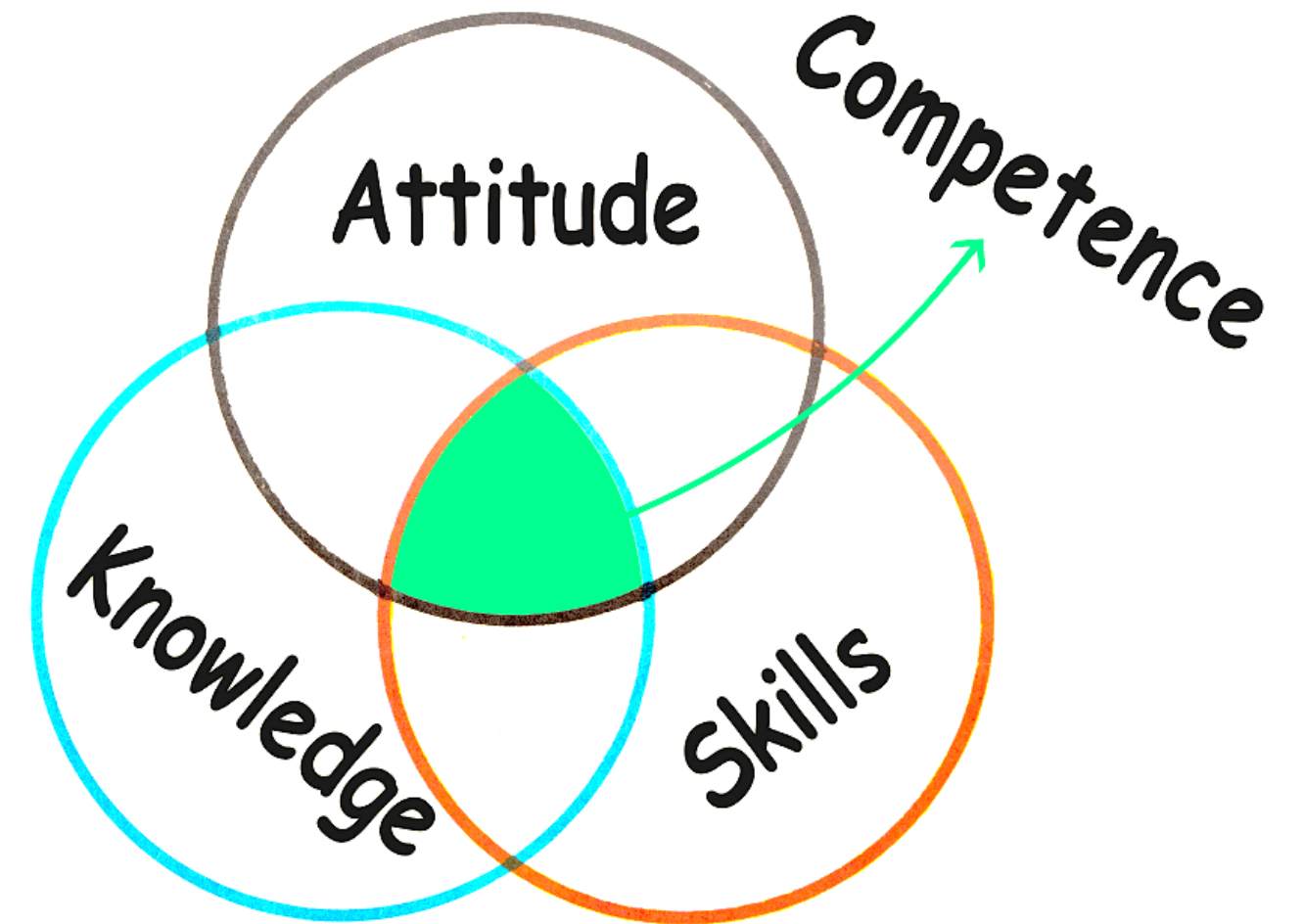


Survey results participated by 300+ senior executives in the supply chain industry.

People Advancing In Supply Chain Career Today



Acquisition of sufficient
knowledge or skill







Bridging the supply chain
talent gap

Skillset For The Supply Chain Profession



Hard Skills

-  Understanding end-to-end supply chain operations
-  Mastery of data analytics
-  Being up-to-date with supply chain technologies
-  Risk management

Bridging the supply chain
talent gap

Skillset For The Supply Chain Profession



Soft Skills



**Problem-
solving**



Collaboration



**Customer
focus**



Adaptable



Influential

People Advancing In Supply Chain Career Today



TOP TECHNICAL SKILLS



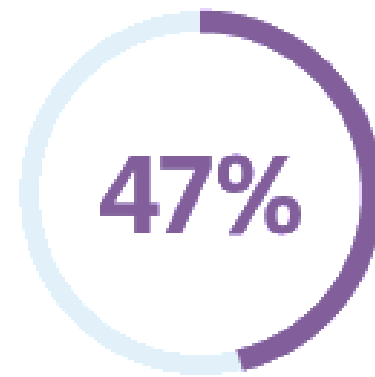
Inventory management



Project management



Knowledge of best practices

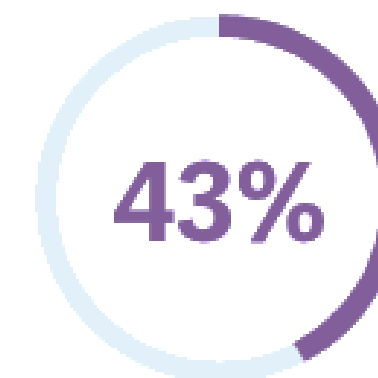


Risk management

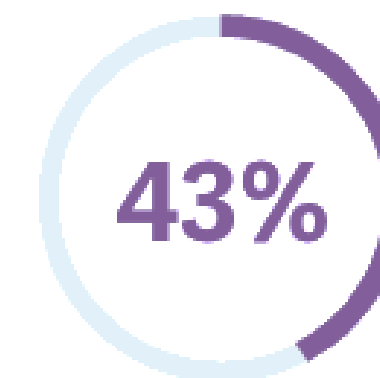


Technical and digital transformation

TOP EMOTIONAL INTELLIGENCE SKILLS



Collaboration



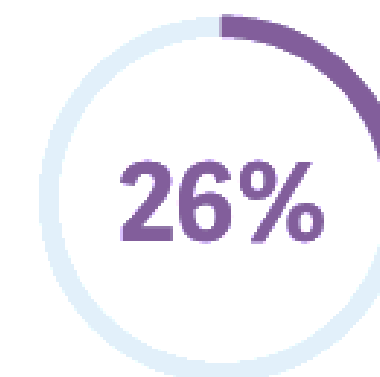
Critical thinking



Problem-solving



Judgement and decision-making



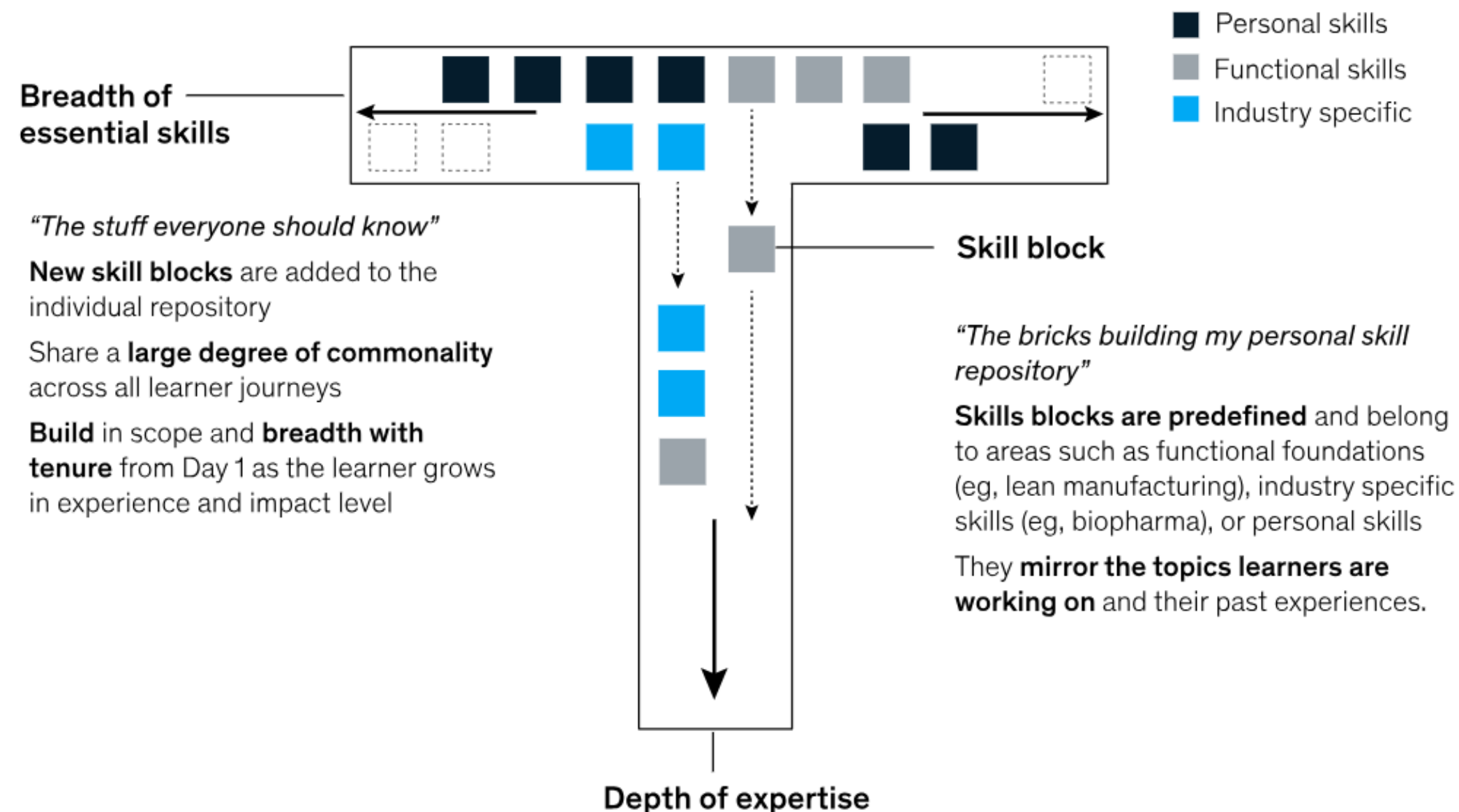
Time management

People Advancing In Supply Chain Career Today



T-shaped people, which means a person having depth of knowledge in one or more aspect and a breadth of knowledge across the entire process, are seen as ideal candidates for roles within the supply chain.

Every learner builds a unique, personalized T-profile with relevant skill blocks.

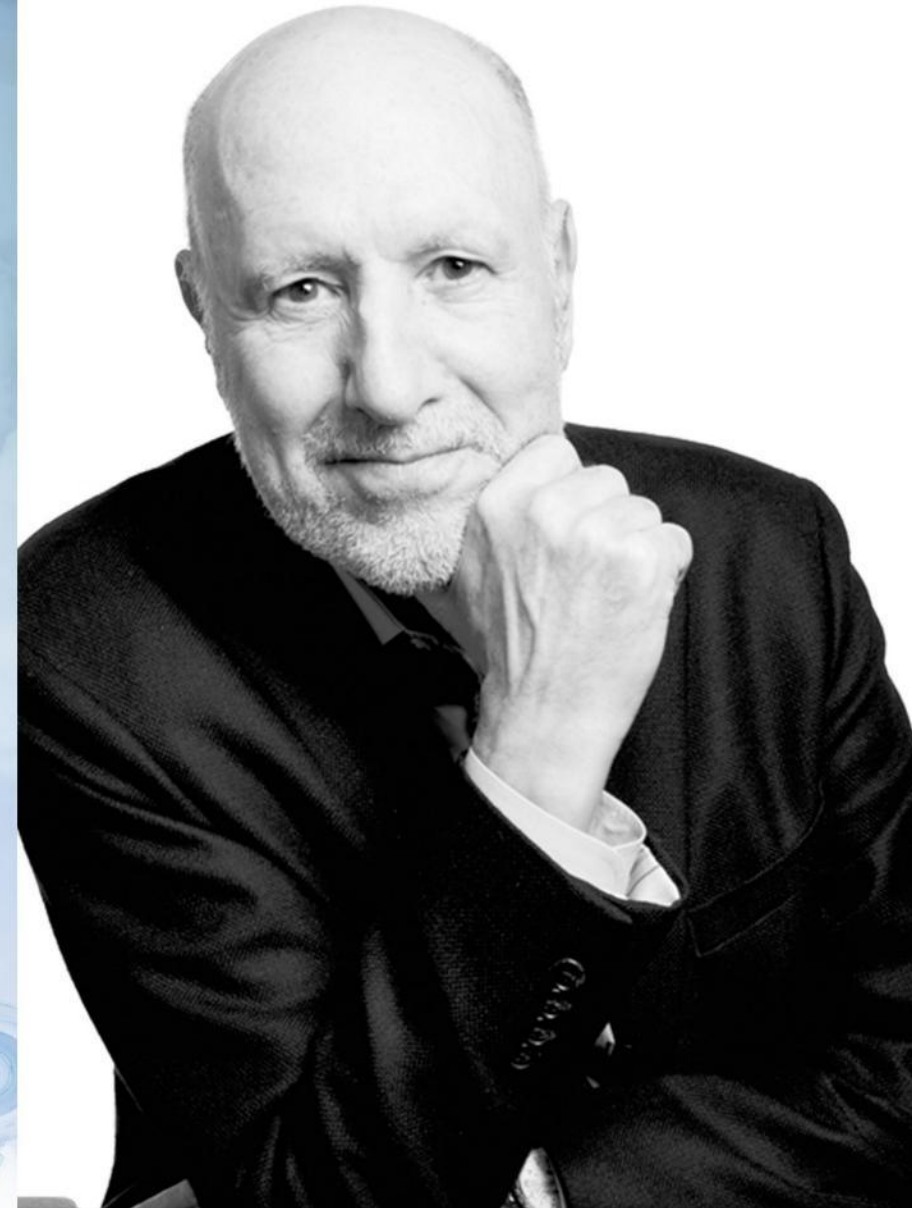
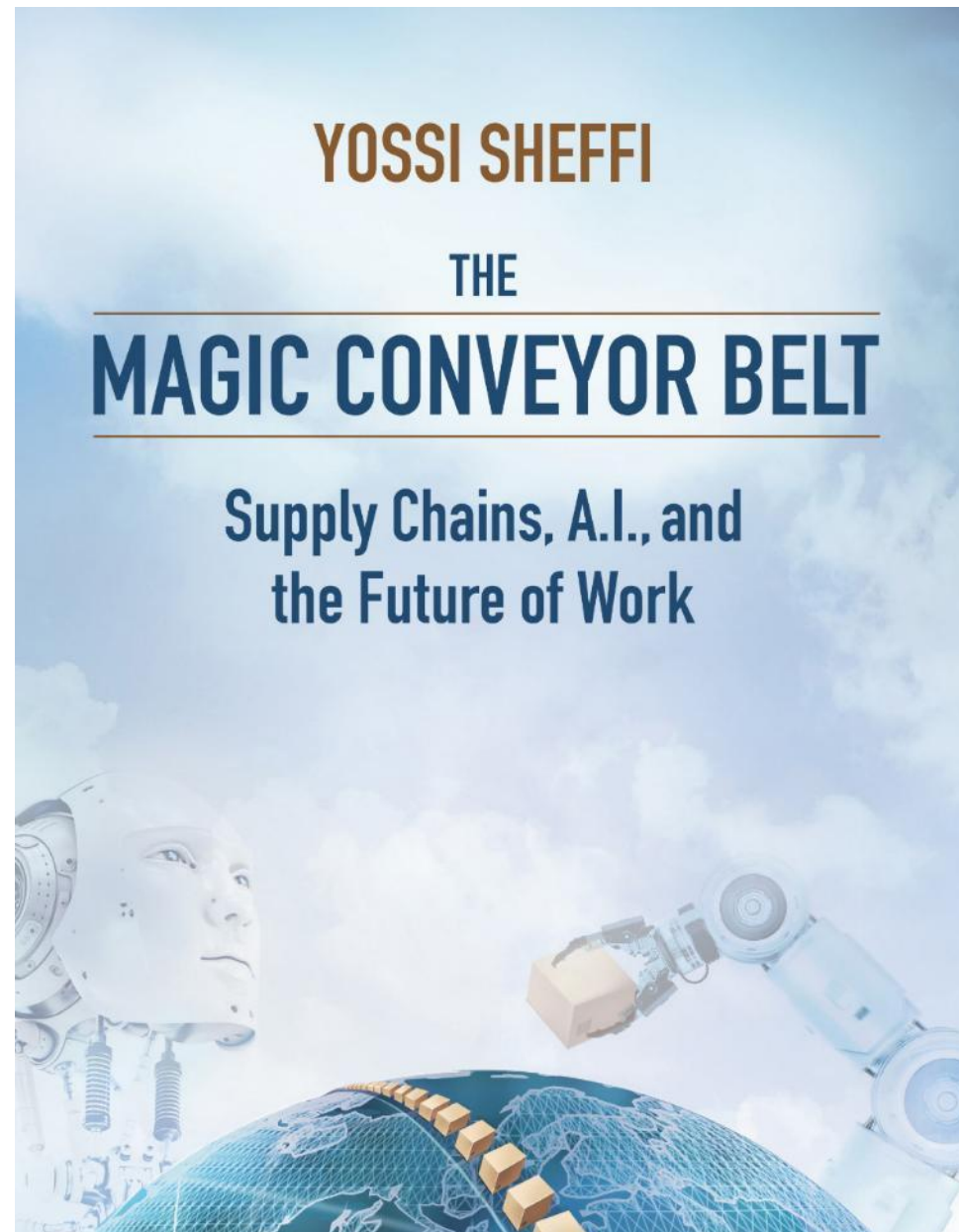


Sited as the No1. supply chain skill today



**What is the No1.
Skill on demand
today?**

Sited as the NO1 supply chain skill today



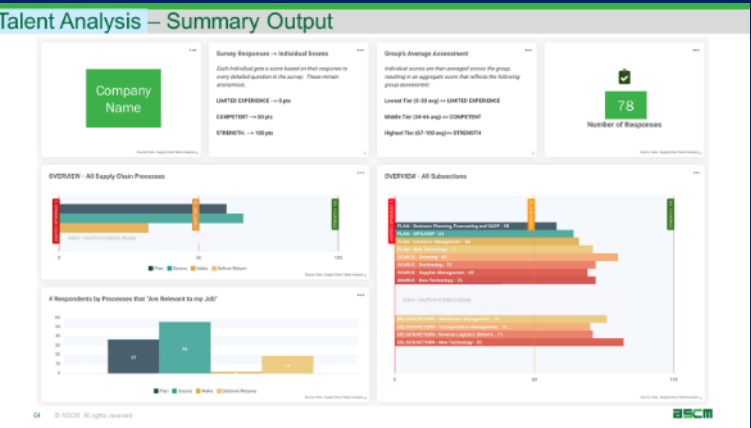
Digital literacy is a foundational skill that can be defined as the ability to navigate various digital platforms and understand, assess, and communicate through them.

Establishing Supply Chain Academies



Capability Assessment

- Analysis and testing of capability vs APICS Best practise
- Qualitative Talent Assessment vs desired Supply Chain Performance



Skills Alignment

- Skills Map Development using the SCOR framework

SS1.2 RECEIVE PRODUCT		
People		
HS.0001 3-Way Receiving Match	HS.0009 Bar Code Handling and Radio Frequency Identification (RFID)	HS.0027 Cross-Docking
HS.0033 Data Management and Analytics	HS.0034 Discrepancy Reporting and Resolution	HS.0046 Enterprise Resources Planning (ERP) Systems
HS.0049 Receiving Inspection	HS.0058 Inventory Management	HS.0066 Regulations, Laws and Standards

Sustained Education

- ASCM / APICS Certifications and Training
- Foundational Level Training
- SCOR-P
- Certificates
- Customized Training

Return on Education

- Improvement programs driven through Muhakat
- Internally driven improvement programs

Building Competencies Project



Defining
competency
levels

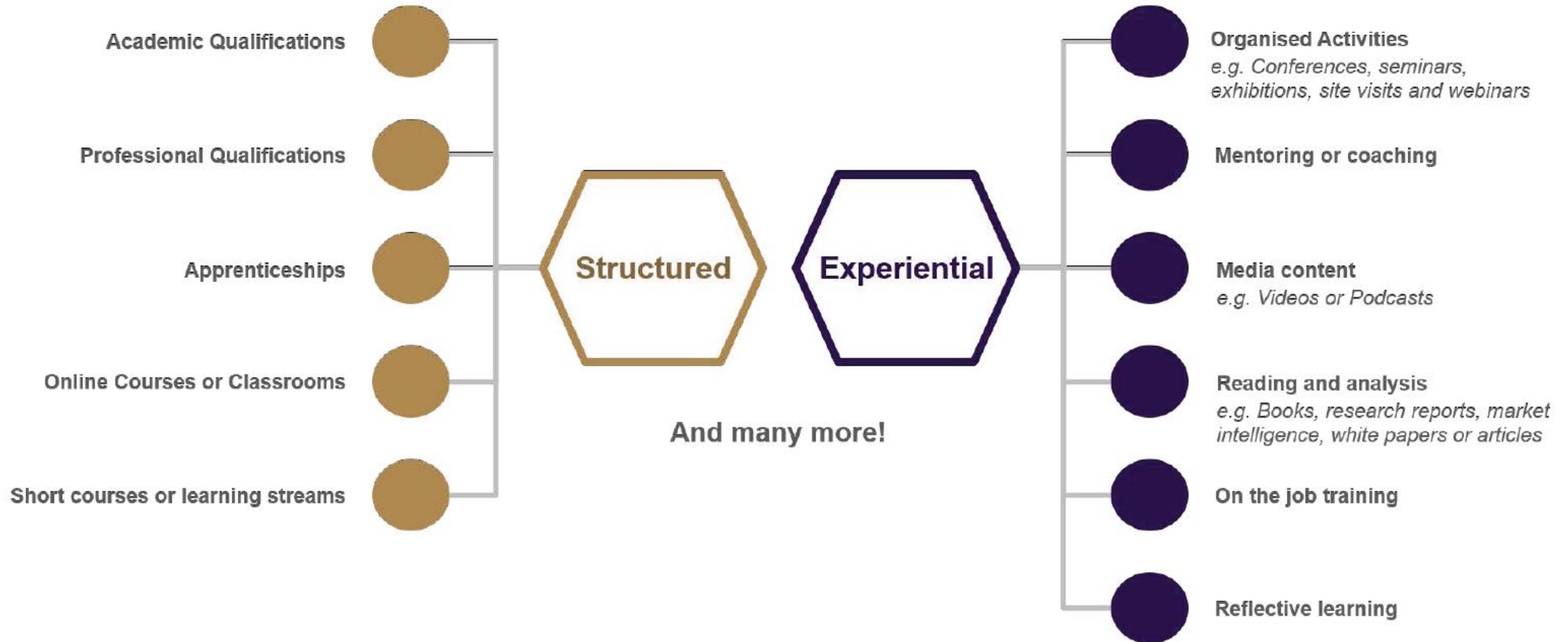
Identifying
Supply Chain
competencies

Designing
competency
map

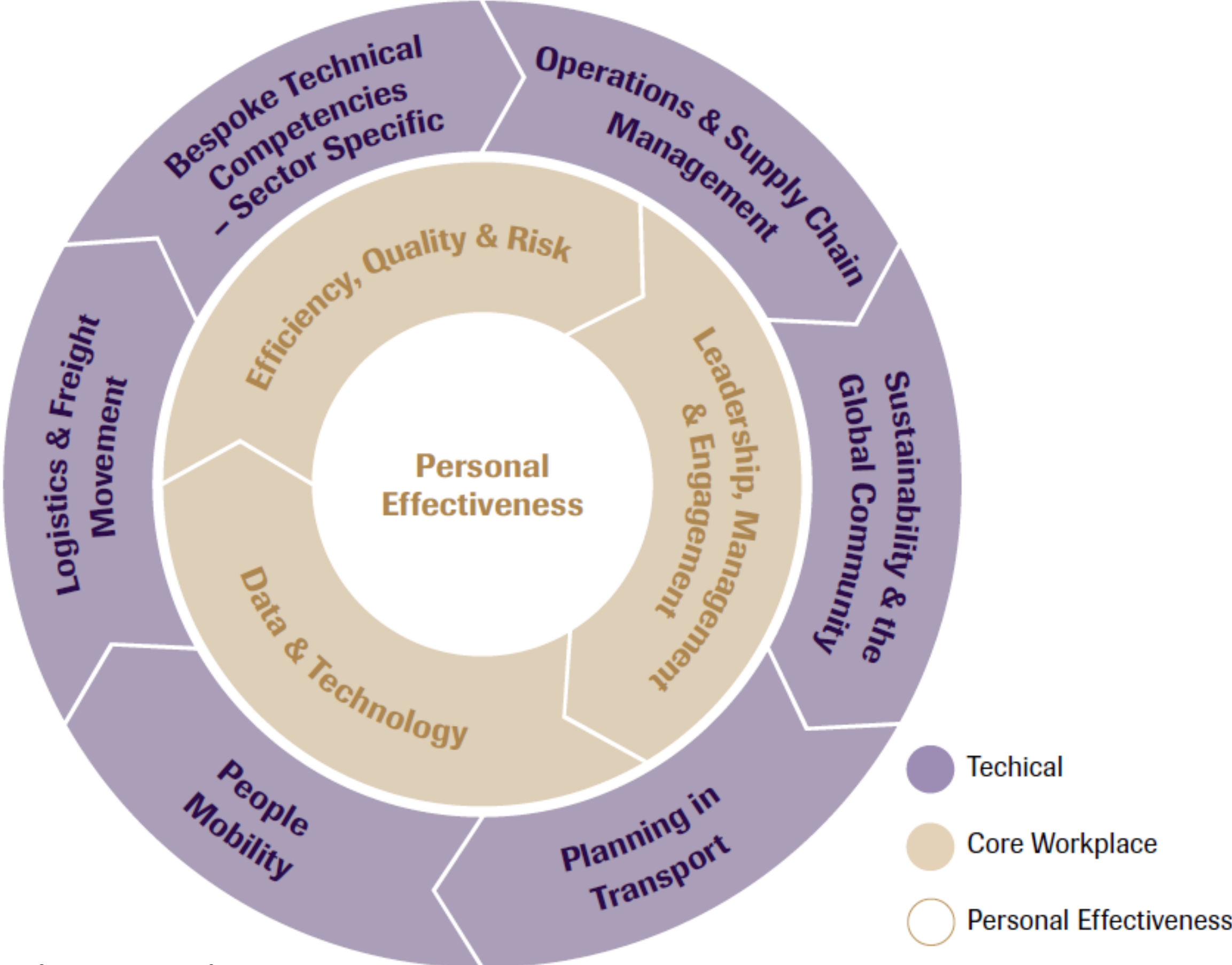
Establish
the
employee
talent
profile

Competencies
alignments
through
activities

How to advance logisticsians career?



Building a framework of the future

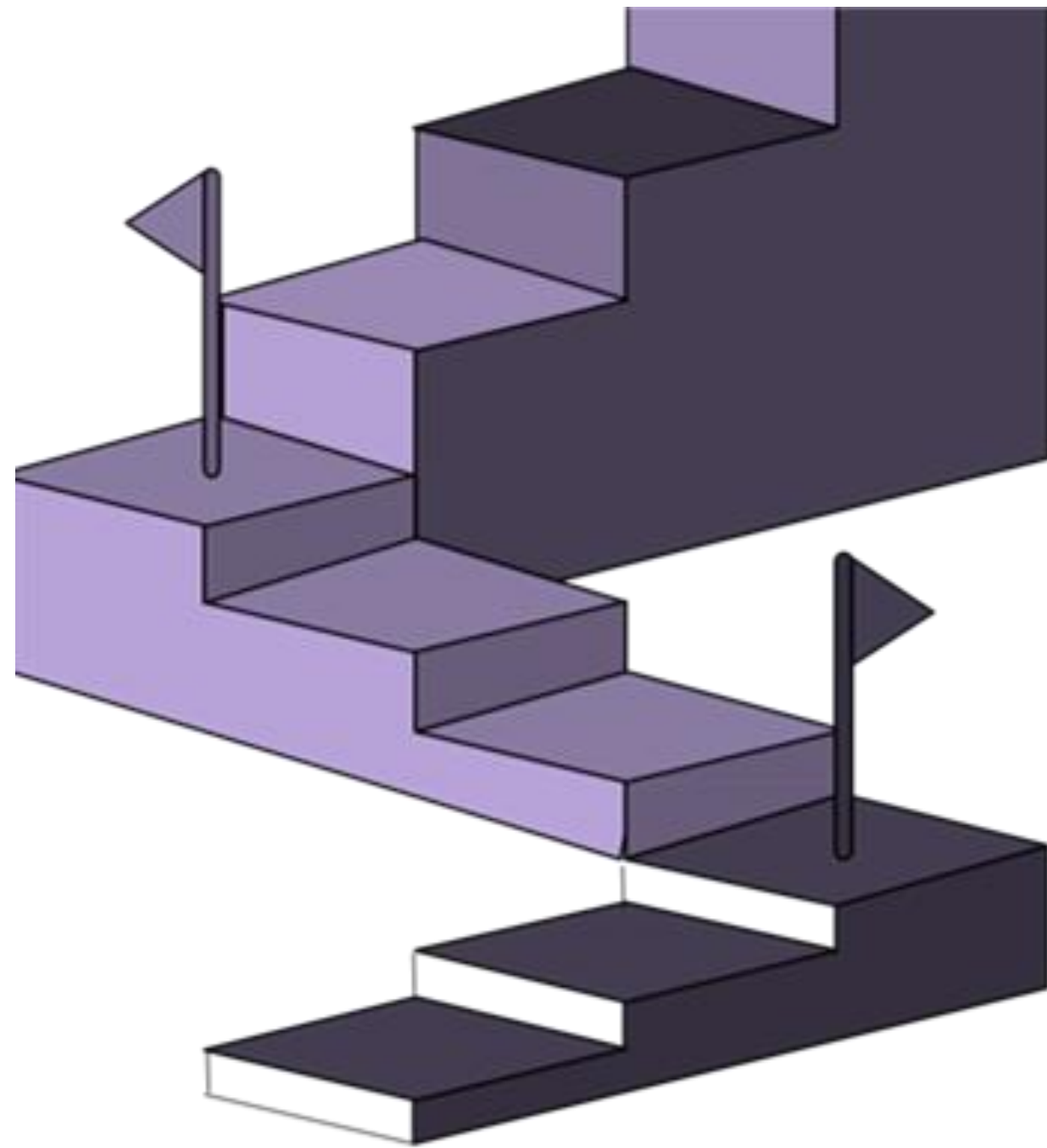


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People Advancing In Supply Chain Career Today



Logistics
Executive



Logistics Career

Mastering the essential skills for success in supply chain management is a continuous journey that requires dedication and adaptability. By honing these skills, professionals can drive operational excellence and contribute to the overall success of their organizations.

The Chartered Institute Of Logistics CILT



**Introductory
Certificate in Logistics
and Transport**



**Advanced Diploma in
Logistics and Transport**



**Entry Award in
Logistics and Transport**



**Certificate in Logistics
and Transport**



**International Diploma
in Logistics and
Transport**



**CILT (UK) Level 2 Certificate
in Logistics and Transport**

People Advancing In Supply Chain Career Today



**SUPPLY CHAIN
PROCUREMENT
CERTIFICATE**

FOUNDATIONS
OF SUPPLY CHAIN MANAGEMENT

CLTD

CERTIFIED IN LOGISTICS, TRANSPORTATION AND DISTRIBUTION

**SUPPLY CHAIN
PLANNING
CERTIFICATE**

CPIM

CERTIFIED IN PRODUCTION AND INVENTORY MANAGEMENT

**SUPPLY CHAIN
WAREHOUSING
CERTIFICATE**

CSCP

CERTIFIED SUPPLY CHAIN PROFESSIONAL



Questions



Thank You