

Emphasising on training development for the human capital to bolster IT usage and process implementation recovery whilst continuously innovating operations:

***Success story of Durres Terminal Management***

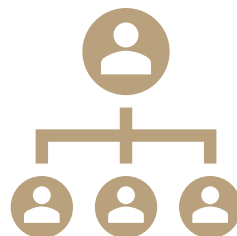




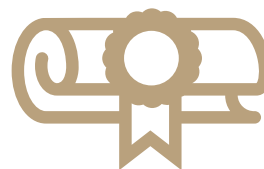
# Artis Pugacs



**14 years in  
ports and logistics**



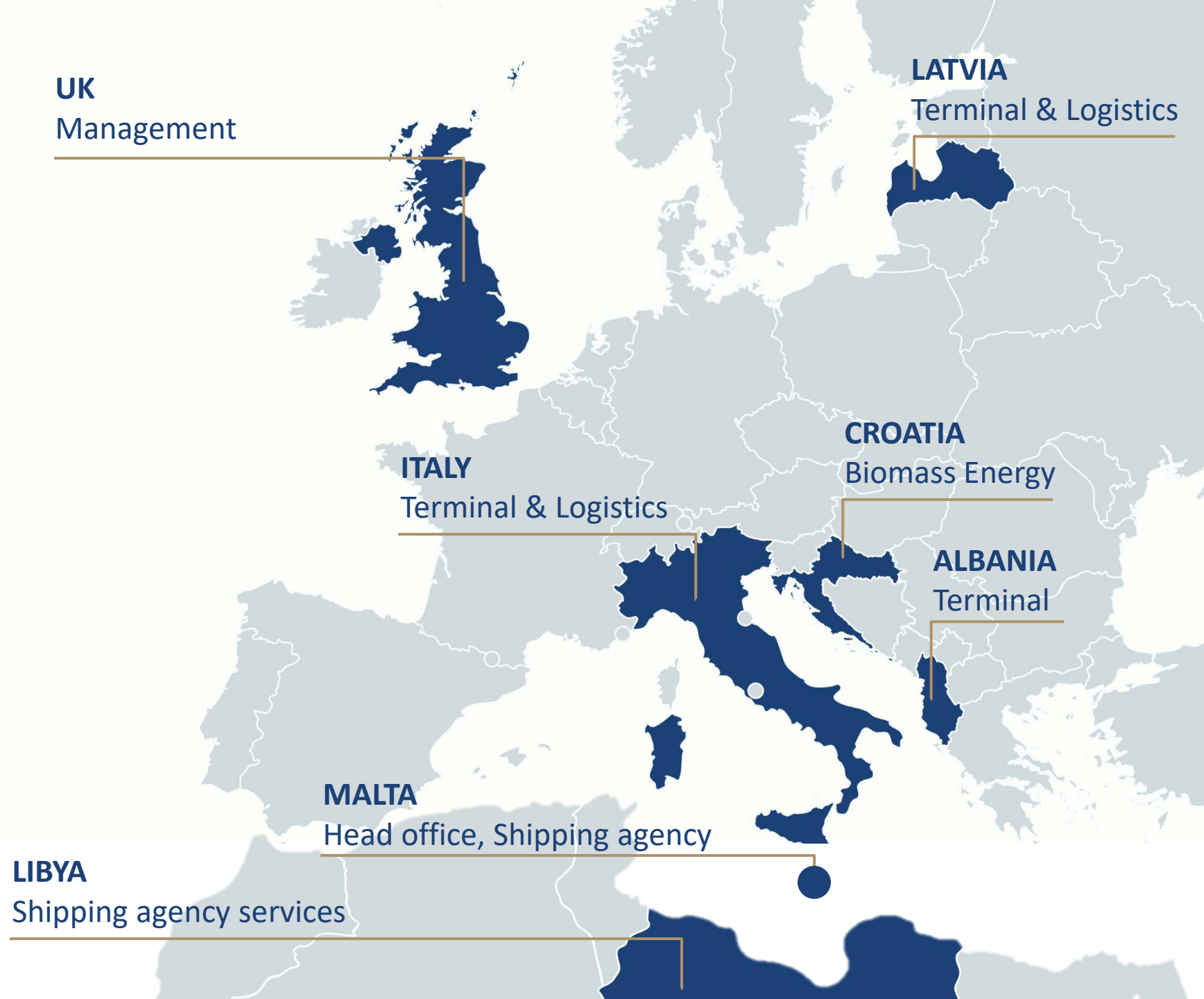
**General Manager  
of terminal**



**Master's in Transport  
System Engineering**



## Operations in 7 countries



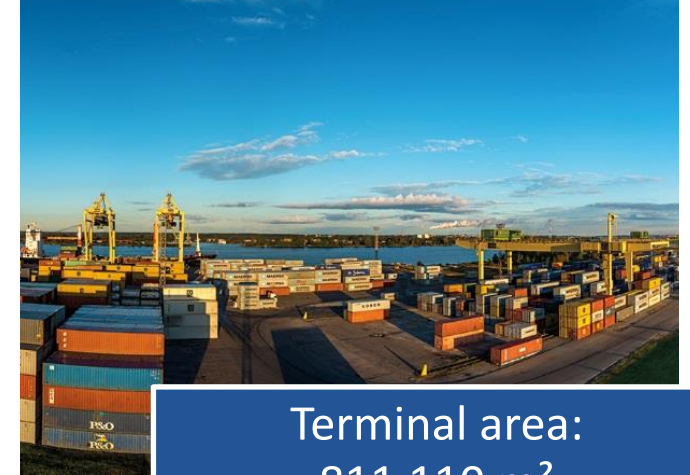
# Facts & Figures



Terminals:  
3



Containers handled:  
>665,000 TEU's



Terminal area:  
811,110 m<sup>2</sup>



Warehouse space:  
84,878 m<sup>2</sup>



Quay length:  
2,105 m



# Mariner Adriatic – Durres Container Terminal

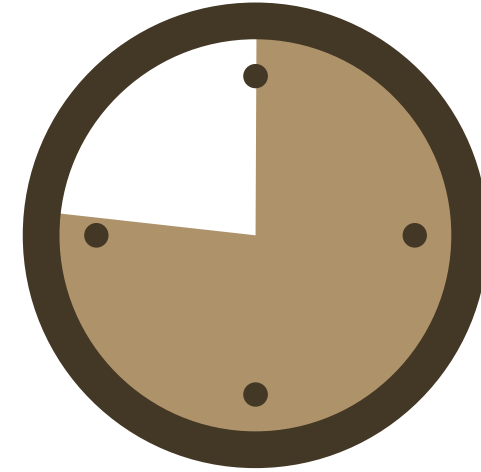


Starting point



21

Vessel average  
productivity  
(*containers per hour*)



46

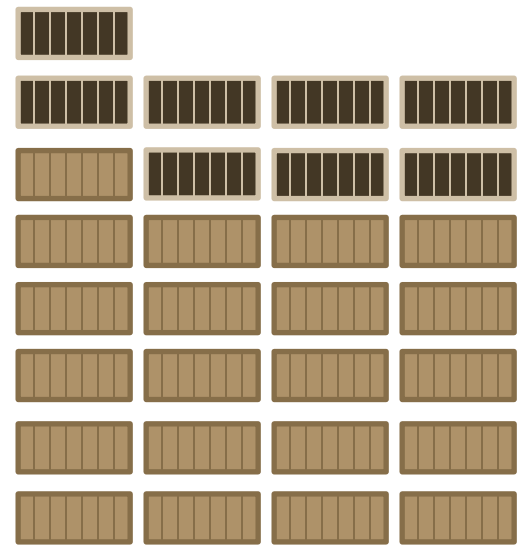
Truck average  
turnover time  
(*minutes*)

Process  
implementation  
and improvements

Equipment and  
infrastructure  
availability

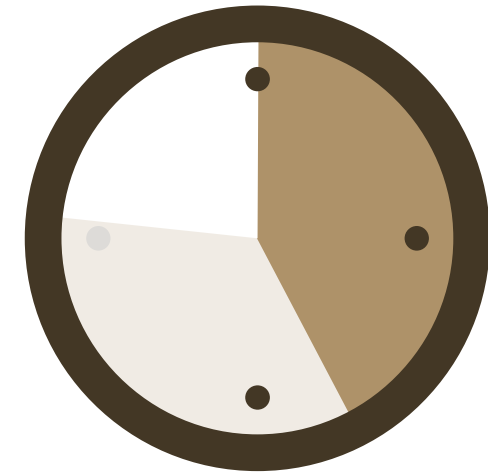
IT systems

Staff Training



21 to 29

Vessel average  
productivity  
(*containers per hour*)



46 to 24

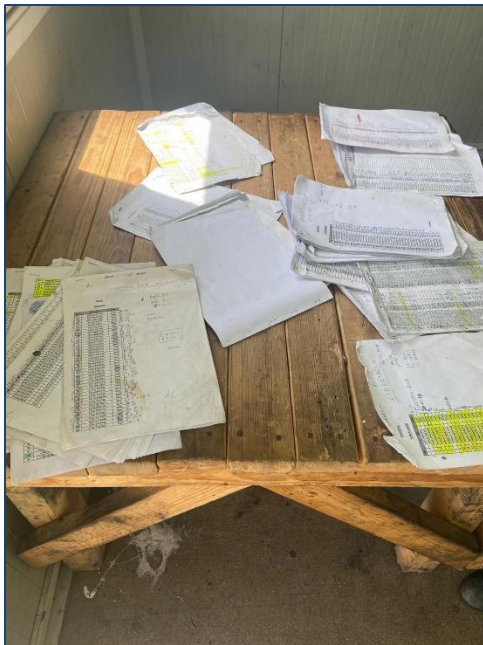
Truck average  
turnover time  
(*minutes*)

Item	Unit	At start	Now	Target
Turnover, annual	TEU	133,000	183,000	200,000
Yard size	GS	1,500	1,800	2,000
Berth length	m	160	330	500
Berth depth	m	8	8	10
Cranes	pcs	2	3	4
Reachstackers	pcs	3	5	7
Terminal tractor	pcs	3	6	8



Item	Unit	At start	Now	Target
Turnover, annual	TEU	133,000	183,000	200,000
Yard size	GS	1,500	1,800	2,000
Berth length	m	160	330	500
Berth depth	m	8	8	10
Cranes	pcs	2	3	4
Reachstackers	pcs	3	5	7
Terminal tractor	pcs	3	6	8

# Navis SaaS implementation in 3 month



SHKËMBI I MËTJEVE DHE I MALLRAVE

RREGJISTRI I PIKES SE KONTROLLIT TE DALJES

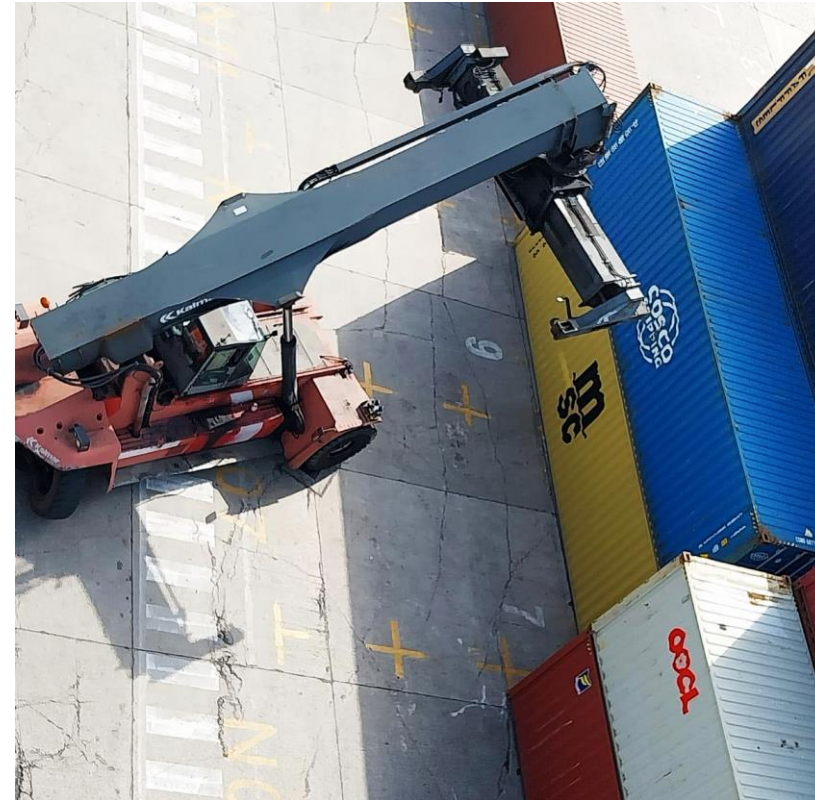
BILLOKIMI I MËTJEVE DHE I MALLRAVE				DALJA E MËTJEVE DHE I MALLRAVE			
Adresa e blloqit	Automjeti	Targa e shprehur	Emri i subjektit	Llogji i mallit	Regjistrimi	Data e daljes	Vlera
CEN	4431207		GOM	40	#2/19/13	19/11/13	Ti
NFSU	6021653		POMPA		#36/17/10/13	18/11/13	Ti
	6163070				#2559/02-01/13	18/11/13	Ti
	3331823		FLA		#155/11/12/13	18/11/13	Ti
	3423150		CETER		#17/18/11/13	18/11/13	Ti
FCU	4384491			70			
	3648519		LAHAP	40	#0339/18/11/13	18/11/13	Ti
FSCU	8647637		MAJMA		#0972/18/11/13	18/11/13	Ti
	3716117		PAISDE		#59/18/11/13	18/11/13	Ti
GFSU	6888707		BUMARITA		#0818/18/11/13	18/11/13	Ti
GLBU	3534720		BIBE		#27/18/11/13	18/11/13	Ti
MAGU	7143897		KARDOGA	70	#37/18/11/13	18/11/13	Ti
	5155458		ATLATE	40	#81/18/01/13	18/11/13	Ti
ORCU	3169251		MONIAC		#0525/18/01/13	18/11/13	Ti
SEGU	4506348		BUMALHE		#0833/18/11/13	18/11/13	Ti
	4317373		DOCEJA		#68/18/11/13	18/11/13	Ti
TCU	3000771		FLEET-ORE	70	#0696/18/01/13	18/11/13	Ti
TCNU	7048372		FLUVA	40	#142/18/01/13	18/11/13	Ti
	7383720		FRUO		#7096/18/01/13	18/11/13	Ti
	4620539		STICAPSA		#43/18/01/13	18/11/13	Ti
	5512442		BUMI	40	#53/18/01/13	18/11/13	Ti
TGHU	740261		MONOMATE	70	#32/18/11/13	18/11/13	Ti
TLU	4473836		RAFE	40	#08559/18/01/13	18/11/13	Ti
TRHU	7545462		MAKINRI JONIMI	70	#147/18/01/13	18/11/13	Ti
UTU	7133533		POMPA		#52/18/01/13	18/11/13	Ti
	7133620		BERNOS		#52/18/01/13	18/11/13	Ti
	7540310		MUSHELDORRE		#27/18/01/13	18/11/13	Ti
OCU	418697		FLAK		#068/18/01/13	18/11/13	Ti
TRU	65934		ALHON		#711/18/01/13	18/11/13	Ti
OCU	785572		ALHON		#711/18/01/13	18/11/13	Ti
	36420		MANKE	40	#274/18/01/13	18/11/13	Ti



# Infrastructure



no marking

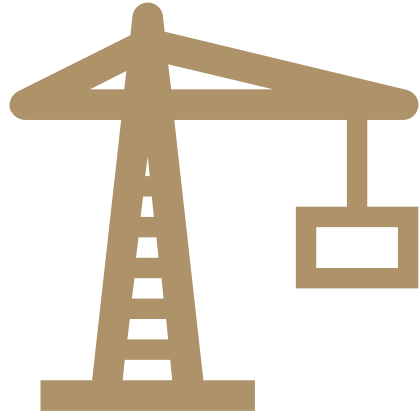


territory marked



# Infrastructure





## **More units**

- Most expensive and relatively simple

## **Maintenance**

- Maintenance plan => business continuity



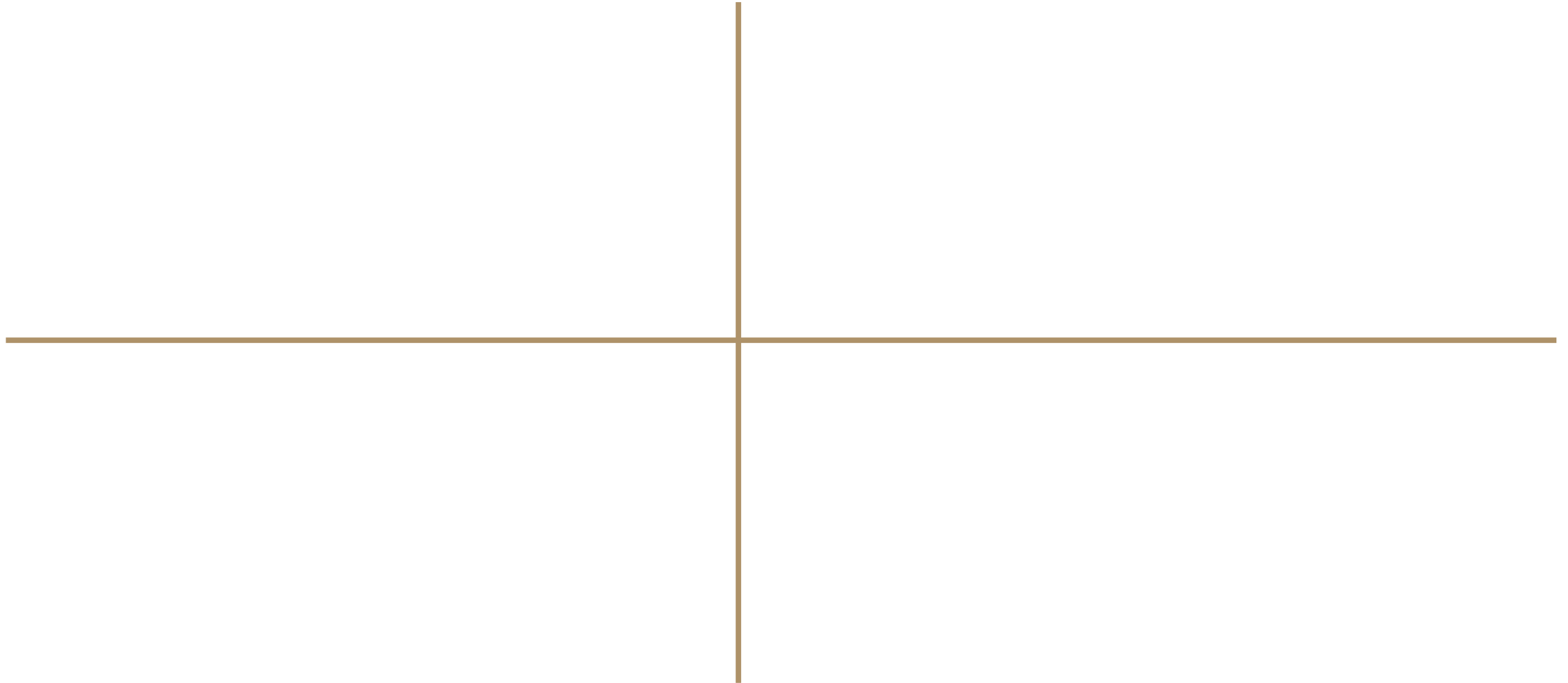
## **Spare parts**

- For 90% of issues, spare parts are immediately available

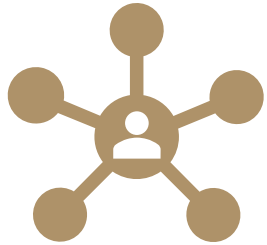


# HR and Organisation

---

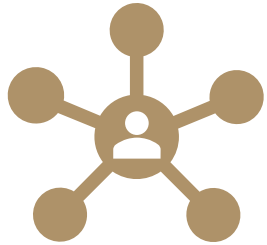


# HR and Organisation



Efficient structure and  
clear responsibilities

# HR and Organisation

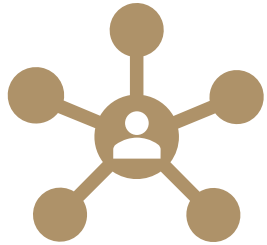


Efficient structure and  
clear responsibilities

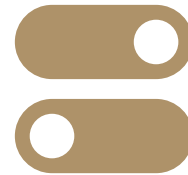


Regular  
trainings

# HR and Organisation



Efficient structure and  
clear responsibilities

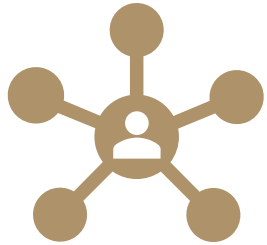


New arrivals and  
replacements

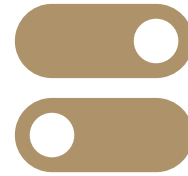


Regular  
trainings

# HR and Organisation



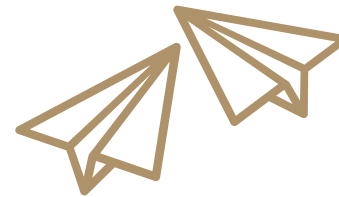
Efficient structure and  
clear responsibilities



New arrivals and  
replacements



Regular  
trainings



Efficient communication  
with involved parties



- Staff
- Customs
- IT
- New targets for new benchmarks





May cargo be  
with you!

